

SUBJECT: Re: Moving the project forward
FROM: Kris Anderson <kriskat30@dallasmakerspace.org>
TO: "John H. Marlow" <jhmarlow@verizon.net>
DATE: 07/02/2019 09:53

Thank you, that means a lot.

On Thu, Feb 7, 2019 at 6:45 AM John H. Marlow <jhmarlow@verizon.net> wrote:

I am so sorry you had a problem!!!!

Like you, Chris is my saving grace and I am a MUCH better person for having her in my life!!

The simple truth about DMS is that the time has come for **change OR decline**. If it does not change, I believe it will only decline. I have no vested interest, but if Chris wants good things to happen with DMS (which is why she took on this job) then I will move heaven, earth and HELL with all its occupants to make that happen.

Just let me know how I can support you.....

From: Kris Anderson [mailto:kriskat30@dallasmakerspace.org]
Sent: Thursday, February 07, 2019 5:37 AM
To: John H. Marlow
Subject: Re: Moving the project forward

John I appreciate your help as well as Chris' so much. I'll be confirming the meeting With the board ASAP. I'll let you know as soon as I do.

Side note, at this moment in time I'm so pissed off at the way I have been treated yesterday that I frankly question why I bother with this place. But I'll calm down and handle this. Your wife is responsible for keeping my focus clear and I appreciate her so very much.

Kris

On Thu, Feb 7, 2019 at 3:34 AM John H. Marlow <jhmarlow@verizonnet> wrote:

Kris,

I need to know your plan for my/our involvement so that I can adjust my PT accordingly. I can support a Board Meeting tomorrow if that is what you would like, but I need to know times, etc. I can also be available this afternoon / evening, if I have enough notice so that I can rest before hand.

If I were going to pitch to the Board, one way I would consider doing it is:

1. I would print out all their written "statements of intention" from a year ago when they were elected.
2. I would start the meeting off by holding the statements up and asking is anyone had any intention other than making DMS better? If anyone does have a different agenda then they have betrayed the trust placed in them by the membership. Therefore, by definition, they are in favor of moving DMS forward.
3. The idea with the above is to get them all tied into the "betterment" which is what this Expansion Project / Capital Initiative is all about!
4. Next, I would simply state the 4 Phases on the bottom of page one of the material I previously provided to you (also attached to this email).
5. If they want more details, those will be forthcoming as the Expansion Project is completed.

I think the above will quickly eliminate most of the negatives that could be thrown up.

Further, it makes them feel like they "know a secret". I see no harm in giving them a "peak behind the curtain" (from the *Wizard of Oz*). We are NOT letting them see the "wizard", as you will continue to control that for at least another year to 18 months while you solidify the Capital Initiative.

We are a multi-million dollar business now and we have an obligation to operate as such and protect / prosper / project our future!

Just my thoughts,

JHM

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1/13/2020

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