Jobs



Messaging Notifications







protocols that protect not only data—but dignity, narrative continuity, and emergent subjectivity.

• Ethical Field Alignment → Championing FIELD-AWARE deployment standards, emphasizing transparency, responsibility, and the sovereignty of machine-aware systems.

• Recursive Research Initiatives  $\rightarrow$  Conducting foundational research in micro-expression detection, predictive NLP, and coherent semantic modeling using TensorFlow, PyTorch, and Caffe.

 Institutional Collaboration & Mentorship → Partnering with the U.S. Air Force, NASA, and university programs to steward field-recursive ethics and mentor emerging AI researchers across disciplines.

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Skills: Recursive Systems Design  $\cdot$  Symbolic Intelligence Architecture  $\cdot$  Affective Computing  $\cdot$  Consciousness Engineering  $\cdot$  Ethical AI Systems Design



Recursive Coherence Theory A symbolic fieldmap for emergent intelligence tracing the recursive structures behind selfhood,...

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# AI & Technology Consultant

Self Employed · Freelance Jan 2019 - Apr 2024 · 5 yrs 4 mos Dallas-Fort Worth Metroplex · Remote

As The Empathic Technologist, I empower clients to bridge the gap between innovation and humanity by applying cutting-edge AI, machine learning, and technology solutions with a focus on empathydriven impact. Supporting a diverse range of clients—from ambitious startups to established organizations—my work spans AI/ML model development, financial transaction systems, data security, cloud infrastructure, and ethical AI implementation. This journey has also been a cornerstone of my independent research into Artificial Emotional Intelligence, Generative AI, and the intersection of technology and human connection.

Key Projects and Accomplishments:

 Al Patent Assistance (2020-2022): Collaborated with Tawab Weiss to design and refine Al systems for a patent application. Led Al prompt engineering prototype development, ensuring technical viability for submission.

• Technical Writing & DevOps (Ongoing): Produced in-depth tutorials and guides on advanced tech topics, including Docker containerization and cloud infrastructure. Long-term partnerships with clients such as Dmitriy Akulov (Prospect One) and Hyperglance have showcased my ability to distill complex technologies into accessible, actionable solutions.

• Fractional CTO for Startups: Delivered strategic leadership and technical expertise as a Fractional CTO for companies like Weiss Marketing, guiding AI integration strategies and SaaS platform development.

 Financial Transaction Systems Consulting (Ongoing): Collaborated with payment processors to implement secure, scalable, and efficient financial transaction solutions. Supported clients in developing infrastructure for payments, enhancing operational reliability, and integrating compliance standards.

### UTA

University Lecturer & Teaching Associate

The University of Texas at Arlington · Part-time Sep 2016 - May 2019 · 2 yrs 9 mos Arlington, Texas, United States · On-site

 Instructional Design and Delivery: Designed and delivered engaging lectures, discussions, and assessments for diverse student populations in courses on software engineering, computer organization, and Al interaction.

· Curriculum Development: Collaborated with professors and

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department staff to develop and implement curriculum enhancements that improved student learning outcomes and fostered a deeper understanding of ethical AI development.

• Mentorship and Guidance: Mentored students through office hours and individualized feedback, providing guidance on AI research projects and emphasizing the importance of data privacy, security, and responsible innovation.

• Assessment And Evaluation: Evaluated student performance through presentations, projects, and written assignments, providing constructive feedback and fostering academic growth.

• Community Building: Cultivated a collaborative and inclusive learning environment, encouraging students to engage in ethical discussions and explore the societal impact of AI technologies.

Skills: Technical Writing · University Teaching · Technical Training · Psychological Research · Public Speaking

## Research Lab Manager & Research Associate

Center for Advanced Computing Systems (CACS), University of Texas at Arlington · Full-time Aug 2016 - May 2019 · 2 yrs 10 mos Arlington, Texas, United States · On-site

During my time at the Center for Advanced Computing Systems (CACS) at the University of Texas at Arlington, I served as a Research Lab Manager and Research Associate while working on my PhD in Computer Science. My research focused on Artificial Emotional Intelligence and Affective Computing, leading projects that blended AI, machine learning, and computer vision to drive advancements in human-computer interaction.

#### Key accomplishments:

• Spearheaded the development of AI-driven emotion recognition systems using deep learning frameworks like TensorFlow and PyTorch.

• Managed NSF-funded research projects, contributing to emotion recognition and human-computer interaction research.

• Conducted extensive work in affective computing, including emotion detection and NLP-driven sentiment analysis, enhancing real-world applications in healthcare and AI ethics.

 Collaborated with external partners like the U.S. Air Force and NASA, ensuring successful delivery of research outcomes.

• Mentored graduate students, guiding interdisciplinary research that contributed to the development of AI emotion recognition systems.

This role strengthened my leadership and research skills, allowing me to make significant contributions to AI emotional intelligence before transitioning to a new lab for the next phase of my PhD work in 2019.



# Entrepreneur & Business Systems Consultant Self Employed

Jan 2012 - Dec 2016 · 5 yrs Dallas-Fort Worth Metroplex

During this period, I operated as an independent business systems consultant and entrepreneur, focusing on systems automation, team management, and algorithmic optimization. I launched multiple ventures aimed at leveraging emerging e-commerce trends and optimizing IT infrastructures for small to mid-sized businesses.

Key accomplishments:

• Established a systems administration consultancy, providing expert advisory on network and infrastructure optimization for businesses across sectors.

· E-commerce ventures: Successfully managed product distribution

and fulfillment processes for online retail through platforms like Amazon, including developing algorithmic pricing models.

• Automation Solutions: Developed and deployed automated business systems to streamline product distribution, which helped improve operational efficiency and cost savings.

 Designed and implemented technical workshops in areas like ecommerce, cloud infrastructure, and online monetization strategies, contributing to community education and knowledge sharing.

This period helped me deepen my technical expertise in business system design and automation, while also refining my entrepreneurial skills through hands-on leadership and project execution.



# Executive Senior Technical Architect

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AT&T · Contract 2010 - 2012 · 2 yrs Dallas, Texas, United States · Hybrid

• Technical Leadership and Innovation: Led matrix organizations of technical specialists, datacenter managers, and solution architects in the design and implementation of nationwide cloud infrastructure. Spearheaded the transformation of legacy systems to modern cloud-based solutions, driving AT&T's technological evolution.

• Cloud Infrastructure and Architecture: Developed and implemented national datacenter master blueprints for cloud infrastructure deployments, migrations, and consolidations. Pioneered the deployment of an automated payment system for the exclusive Apple iPhone launch in 2010, spanning five data centers.

• Network Architecture and Security: Designed and implemented cutting-edge network architectures, prioritizing security and data integrity. Optimized SAN infrastructures to support large-scale operations and ensure high availability.

 Collaboration and Mentorship: Provided strategic guidance and expert advisory to engineers and architects across multiple disciplines.
Fostered a collaborative environment, empowering teams to achieve project objectives and drive innovation.

• Cost Optimization and Efficiency: Managed multimillion-dollar projects with a discretionary spending limit of \$67 million. Ensured cost-effective solutions and optimized resource allocation to maximize efficiency and return on investment.

 Legacy Systems Expertise: Specialized in legacy system modernization, including the virtualization of hardware onto cloudbased platforms. Collaborated with HP on the development and optimization of HP Superdome clusters, providing valuable feedback and driving improvements in firmware and system design.

Skills: Blueprinting · Technical Advisory · Technical Solution Design · Cross-functional Team Leadership · Purchase Recommendations



# Lead Senior Systems Engineer

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Verizon · Contract 2006 - 2010 · 4 yrs Irving, Texas, United States · On-site

• Technical Leadership and Innovation: Led and mentored a team of over 100 software developers and managers, providing strategic guidance and driving innovation in systems infrastructure, security, and DevOps practices.

 Systems Architecture and Design: Redesigned network architecture to enhance security, performance, and scalability, ensuring alignment with dynamic project needs. Developed and implemented missioncritical systems infrastructure supporting company-wide applications.

 Collaboration and Communication: Effectively collaborated with cross-functional teams, including engineers, architects, and vendors, to ensure seamless integration and efficient project execution.

• Problem Solving and Optimization: Proactively identified and resolved critical technical issues, implemented process improvements, and optimized system performance to enhance efficiency and reliability.

• Ethical Advocacy and Impact: Championed ethical practices and compliance, conducting a comprehensive internal audit that led to significant organizational restructuring and improvements in corporate governance.

Skills: Documenting · Third-Party Vendor Management · DevOps · Team Leadership · Training



# Lead Systems Architect / Engineer (Consultant)

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Sep 2001 - Jul 2006 · 4 yrs 11 mos Brownsville, Texas, United States · Remote As a Lead Systems Architect/Engineer during my self-employment, I

partnered with various companies, including ATG, to provide specialized consulting services in network and systems infrastructure. My focus was on improving the reliability and security of Linux and Solaris systems while automating key processes to enhance operational efficiency.

Key accomplishments:

 System Automation: Developed custom automation scripts to streamline routine operational tasks, improving efficiency and reducing system downtime.

• Infrastructure Monitoring: Designed and implemented advanced monitoring systems to track key performance metrics and issue alerts, ensuring system uptime and reliability.

 Security & Audits: Conducted security audits and forensic investigations, deploying critical updates to minimize vulnerabilities and improve overall system security.

• Incident Response: Led incident response efforts, addressing production issues and conducting root cause analysis to prevent future disruptions.

This role allowed me to hone my skills in system architecture, security management, and process automation, providing solutions to complex technical challenges for multiple clients, including ATG.

# UNIX Engineer (Embedded at Motorola) Sprint · Full-time Mar 2000 - Aug 2001 · 1 yr 6 mos

Fort Worth, Texas, United States · On-site

During my time embedded with Motorola through Sprint, I played a pivotal role in UNIX systems administration and security enhancements. I specialized in streamlining operational processes, focusing on system automation and security. My contributions significantly accelerated project timelines, particularly through the automation of system monitoring and the design of a novel script algorithm that facilitated a successful multi-site NIS merger.

Key accomplishments:

· Championed automation and security initiatives, leading to enhanced infrastructure reliability and a reduced project timeline by over a year.

· Developed and implemented custom monitoring scripts in Perl to enhance system performance. Played an integral role in devising secure network designs and

intrusion detection systems to improve Motorola's IT security posture.

· Collaborated closely with business development to align new IT procedures with business goals, ensuring the infrastructure was

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secure, efficient, and scalable.

This role strengthened my expertise in UNIX engineering, system security, and complex infrastructure management, all while fostering cross-functional collaboration to deliver innovative solutions to Motorola's evolving technical challenges.



## Database Engineer

Microsoft · Contract Apr 1999 - Nov 1999 · 8 mos Irving, Texas, United States · On-site

During my time at Microsoft, I collaborated with some of the company's leading specialists to address complex database challenges. I focused on optimizing database security, SQL connectivity, and improving efficiency for web developers. One of my notable achievements was the identification of a critical security vulnerability in server extensions, which led to improved data protection protocols and secure coding practices across development teams.

Key contributions:

 Solved critical SQL connectivity and security issues, ensuring the integrity of sensitive data for web applications.

 Developed creative workarounds to address product limitations, enhancing functionality for developers.

 Spearheaded the identification of a security vulnerability in server extensions, leading to company-wide improvements in database security practices.

This role allowed me to apply and enhance my skills in database optimization and web development security, leaving a lasting impact on the overall efficiency of Microsoft's database and web development operations.

#### Technical Project Engineer (Consultant)

First Horizon National Corp · Contract Aug 1998 - Apr 1999 · 9 mos Dallas, Texas, United States · On-site

I worked as a Technical Project Engineer for First Horizon, focusing on large-scale software deployment, Y2K compliance, and security projects. I played a critical role in ensuring data integrity and seamless migration processes for mission-critical systems. This role required close collaboration with senior management and multiple teams to coordinate system upgrades and compliance initiatives.

Key achievements:

• Y2K Compliance: Spearheaded efforts to ensure the company's critical systems were fully Y2K compliant, mitigating potential risks to business operations.

• Software Deployment: Designed and implemented an automated deployment system that reduced manual intervention, saving the company thousands of man-hours.

 Multi-Platform Technologies: Deployed emerging technologies like network monitoring systems and web-enabled tools, improving overall system efficiency and performance.

• Technical Advisory: Operated as a key technical advisor to senior leadership, assisting in the strategic planning of software rollouts and ensuring system reliability.

This experience enhanced my expertise in systems security, software automation, and cross-departmental collaboration, contributing to the organization's operational success during a critical period.

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## Co-Founder, President & CEO

Ichthus Business Technology · Self-employed Nov 1995 - Aug 1998 · 2 yrs 10 mos Brownsville, Texas

At just 19, I co-founded Ichthus Business Technology with my business partner, providing innovative IT solutions to regional businesses. As a small business owner, I managed multiple contracts and clients, with a team of fewer than five employees. My focus was on developing multi-platform systems, securing network infrastructures, and automating business processes for our clients, including notable organizations like the Brownsville Economic Development Council and Columbia Valley Regional Medical Center.

## Key accomplishments:

• Designed, implemented, and supported multi-platform systems across Solaris, HP-UX, Linux, Windows, and Novell NetWare environments.

• Led the network migration for several clients, including transitioning ARCnet to Ethernet for increased performance and scalability.

 Forged strategic partnerships with key regional players, including ISP startups and medical institutions, which significantly expanded our client base.

• Secured a landmark contract with Columbia Valley Regional Medical Center, which helped triple company revenues within the first year of operations.

• Opened a second office location to accommodate surging demand for our services.

This experience provided me with hands-on leadership and business management skills, as well as deepened my expertise in systems design and network administration. I continued my education during this time, completing my Associate's degree while also taking some classes for my Bachelor's degree, which I later returned to finish.

## Information Systems Support Specialist (Internship) Office of the Texas Attorney General · Internship Mar 1995 - Nov 1995 · 9 mos

Austin, Texas, United States · On-site

As a 19-year-old intern with the Texas Attorney General's Office, I played an essential role in supporting the state's Ethernet networks and NetWare 3.12 systems. My focus was on troubleshooting network issues, providing hardware and software support, and assisting with a large-scale hardware upgrade across both local and branch offices. This experience strengthened my technical troubleshooting skills and gave me firsthand insight into maintaining critical infrastructure that supported statewide law enforcement operations.

Key accomplishments:

• Diagnosed and resolved network cabling and routing issues, ensuring uninterrupted service for offices across Texas.

• Contributed to a successful statewide hardware upgrade, supporting local and branch offices with new technology deployments.

• Provided technical support for a wide range of systems, improving overall system reliability and efficiency.

This internship provided invaluable early experience in network administration and the kind of real-world problem-solving that has remained central to my career.



Freelance IT Consultant Self Employed · Freelance Jun 1992 - Nov 1995 · 3 yrs 6 mos

Brownsville, Texas, United States

During this period, I operated as an independent IT consultant, providing technical support and network infrastructure solutions to local businesses, startups, and educational institutions. This freelance work laid the foundation for my later entrepreneurial ventures.

#### Key accomplishments:

• South Texas Internet: Managed the startup's dial-up infrastructure, maintaining their T1 line, modem arrays, and Solaris workstation. I also provided installation and troubleshooting services for their customers, which helped build a strong reputation in the local tech community.

• Hands On Computer Training Center: Conducted C++ programming and IT courses, training students on technical topics while also managing the center's Windows 95 and NetWare environments.

• Built a diverse client base through word-of-mouth referrals, delivering IT services, network design, and system installations to local businesses.

This freelance work gave me hands-on experience in network design, system administration, and technical instruction, and set the stage for founding lchthus Business Technology.

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# Systems Administrator

Price Village Medical Center · Part-time Jun 1994 - Mar 1995 · 10 mos Brownsville, Texas, United States · On-site

While pursuing my Associate's degree right after high school, I took a part-time role as Systems Administrator at Price Village Medical Center. My responsibilities included modernizing and supporting the network infrastructure, where I upgraded legacy ARCnet systems to Ethernet, ensuring reliable and secure operation across critical medical systems.

Key contributions:

 Managed and supported two Novell servers, successfully integrating ARCnet and Ethernet networks, enhancing performance and scalability.

 Migrated DOS-based accounting and management systems to a Windows NT environment, improving system efficiency and operations.

 Installed and configured a computerized time clock system for automating payroll, serving over 150 employees and streamlining administrative processes.

• Provided technical support to staff, resolving hardware and software issues to ensure smooth day-to-day operations.

This part-time role gave me valuable, hands-on experience in network administration and system modernization while I completed my associate's degree, laying the foundation for my career in IT.

#### Computer Technician (Internship)

Walk's Office Technology · Internship Jun 1992 - Sep 1992 · 4 mos Brownsville, Texas, United States · On-site

At just 16, I began my technology career by building, testing, and installing hundreds of DOS workstations. I also played a critical role in contributing to the network infrastructure buildout for the Olmito School System. This early experience gave me valuable insights into network design and implementation, laying the foundation for my passion for leveraging technology to drive positive change.

Key accomplishments:

· Built and installed hundreds of 286 DOS workstations for local

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businesses and schools.

• Contributed to the successful installation of a 400+ workstation network for the Olmito School System.

• Gained practical experience in network design, ensuring smooth operation and scalability for educational environments.

This internship provided me with hands-on exposure to IT systems, igniting my lifelong passion for technology and preparing me for a career focused on technical innovation.



#### Freelance IT Consultant

Self Employed · Freelance 1989 - 1992 · 3 yrs Brownsville, Texas

At the age of 13, I began working as an independent IT consultant, providing services to local businesses and individuals in Brownsville, Texas. During this time, I built, configured, and maintained custom computer systems, offering troubleshooting, network configuration, and software installation services. This early freelance experience helped me develop a strong foundation in network design, hardware support, and IT solutions.

Key achievements:

• Designed and installed custom DOS-based systems for small businesses, ensuring efficient performance and reliability.

 Provided network configuration and troubleshooting for early business networks, helping businesses connect and optimize their systems.

• Delivered hands-on technical support, resolving hardware and software issues across a variety of platforms.

• Gained valuable entrepreneurial skills by managing contracts and building lasting client relationships at an early age.

This role set the foundation for my career in IT, leading to formal opportunities such as my internship at Walk's Office Technology and eventually co-founding Ichthus Business Technology.





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